

This webinar explores multimedia facilitation prompts that promote critical thinking and emotional intelligence for Black men navigating structural impediments to Black male success and wellness. It addresses Black men's relationship with money, meaning-making for risk-seeking, the influence of social media, youth grooming societal factors, and solutions that require important personal and collective shifts towards sustainable healing.

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# New report highlights challenges faced by men and boys, with men of color faring worst

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Men across Massachusetts — particularly Black and Latino men — are falling behind economically and academically and even physically, according to a new statewide report issued Thursday.

Boston Indicators — the research arm of the Boston Foundation — and the newly-created The American Institute for Boys and Men gathered data on physical health, mental health, education, wages and the economy through the lens of gender.

The report found that life expectancy for white Massachusetts men is about 78 years; for white women it's 83. But Black men have a life expectancy of only 73 years. In economic terms, Black and Hispanic men "earn 35 percent to 45 percent less than white men," the report found, and men are less likely to achieve college degrees than women — another factor that is worse for men of color.

Other findings include that boys graduate from high school at lower rates than girls, particularly in lower-income districts; only one in four health care jobs are held by men; and men are less likely to have health insurance. Other findings include that boys graduate from high school at lower rates than girls, particularly in lower-income districts; only one in four health care jobs are held by men; and men are less likely to have health insurance.

Luc Schuster, executive director for the Boston Indicators, says the results in part stem from the fact that there has been a shift in the occupational structure of the economy. Traditionally male-dominated jobs in fields like manufacturing have been declining, while men have shied away from fields that have staffing shortages, like nursing, education and service.

He suggested one of the solutions is to support a cultural shift in the types of jobs young men are willing to consider taking. "Could we both help those young men at an individual level shift into a good paying, middle class job, but also help provide the labor that we need for the economy overall?"

Schuster said there needs to be a cultural conversation around what it means to be a man in the United States in the 21st century. Without it, Schuster says "we are ceding that conversation to more reactionary voices that are very directly pushing for a return to rigid gender roles. And, I think we've seen the rise of things like the 'manosphere' podcasts that are really attractive to young men."

Schuster noted the finding that while girls and women experience higher rates of depression, men account for almost three quarters of suicide deaths in Massachusetts.

"I think there's a whole lot behind a big trend like that," Schuster said. "But it's clear that part of it has to do with social isolation among middle aged men."

That social isolation, according to the data, could come from many different sources. The report found that girls take part in more organized activities than men and also do more volunteer work, community service or unpaid caregiving of some sort. That isolation begins in boyhood and carries over into adulthood, the report says.

"This report is one small attempt to start a new conversation in, you know, blue cities like Boston around what might be a positive vision for men in the 21st century," Schuster said.

Carl Miranda, director of ROCA Boston, an organization focused on working with people at the center of urban violence, was in attendance Thursday to hear the findings.

"I didn't have a pulse on the nature of the gaps. I think it brings a new kind of vigor," Miranda said. "And I talked to the young men that we serve. And it brings maybe a bird's eye view lens. It brings a moral imperative to it. And it invigorates maybe the things I'll communicate to my staff about our young men."

# **BOYS & MENIN GREATER BOSTON**

Challenges in Education, **Employment and Health** 

### I. Health

- ➤ Life expectancy: Men in Massachusetts can expect to live to 78, whereas for women it's 83. This gap is even larger for Latino men (8 years) and Black men (7 years). Men are at particularly high risk for cardiovascular disease and diabetes.
- Injury and substance use: Across Greater Boston, men are twice as likely as women to die from injury. The leading cause of accidental deaths are drug-related: In Massachusetts, men make up 72 percent of opioid overdose deaths. Overall though these deaths decreased somewhat for 2023, but they have continued to increase for Black men.
- Health care access: Although health insurance rates in Massachusetts are high compared to elsewhere, gender gaps remain. Men are less likely to have health insurance, with 11 percent of Latino men and 7 percent of Black men aged 18-64 being without health insurance.

#### II. Mental Health

- Depression and suicide: While girls and women experience higher rates of depression, men account for around three-quarters of suicide deaths in Massachusetts. In 2022, the death rate from suicide was almost five times higher among men than women (14 per 100,000 compared to 3 per 100,000).
- Social Isolation: In Massachusetts, teens of all ages and genders—including those who are nonbinary and LGBTQ—are experiencing rising rates of social isolation. However, there are no significant differences between male and female teens in this trend. Among adults, though, men tend to be more socially isolated by certain measures. For example, they generally have fewer friends than women and are less likely to rely on them for emotional support (21 percent of men versus 41 percent of women).

#### III. Education

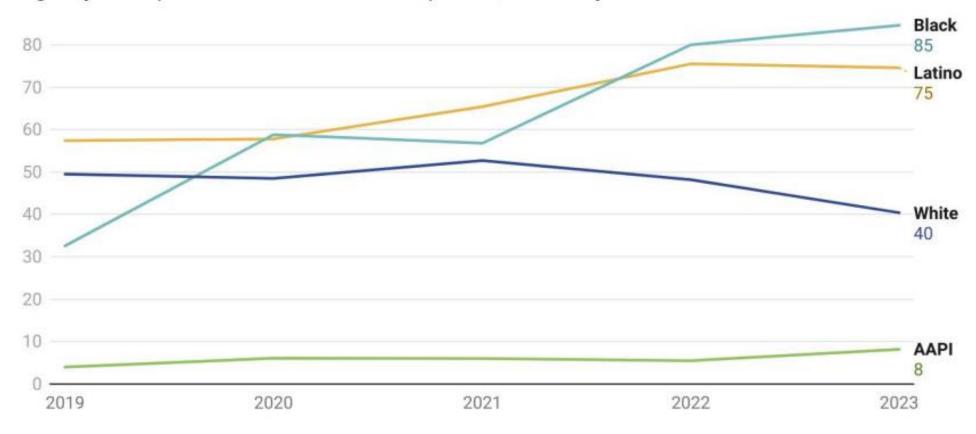
- Early struggles, especially in reading: While boys in Massachusetts rank high compared to their counterparts in other states, they lag Massachusetts girls in 4th grade reading, a gap that widens by 8th grade. Their early advantage in math also largely erodes by middle school, with girls' scores improving and boys' declining.
- Growing educational inequality among boys: The gap between high-performing and low-performing boys has widened. For 4th grade reading levels, scores have improved for boys in the 75th percentile and worsened for boys in the 25th and 10th percentiles. Similarly, boys in lower-income school districts are considerably less likely to graduate from high school.
- **College enrollment and completion:** Male high school graduates in Massachusetts are less likely than girls both to enroll in (56 to 71 percent) and, to a lesser extent, to complete college.
- Educational attainment: While two out of three young women have completed a bachelor's degree, only 53 percent of young men have done so, including 34 percent of young Black men and 42 percent of young Latino men.

### IV. Employment and Wages

- Broad sectoral shifts and a lack of men in helping professions: Boston's economy has shifted away from manufacturing and toward professional services, health care, and education—industries where men remain underrepresented. Many jobs in these fields offer decent middle-class pay with good benefits. However, only 24 percent of health-care roles are held by men, in part because too many men fail to view these careers as a "man's work," leading sometimes to critical labor shortages.
- Declining male employment: Without the flexibility to consider careers more common in our changing economy, some men have left the workforce altogether. Prime-age employment for men without a four-year college degree in Massachusetts has dropped from 87 percent in 1983 to 78 percent today.
- Wage stagnation and inequities: While there is still a persistent gender pay gap, men without a degree in Massachusetts have seen stagnant wages for a quarter century. Black and Hispanic men earn 35 percent to 45 percent less than White men, and their wages have also stagnated.

# While opioid deaths have declined somewhat for White men, they remain elevated for Black and Latino men.

Age-adjusted opioid-related overdose deaths per 100,000 men by race. Massachusetts.

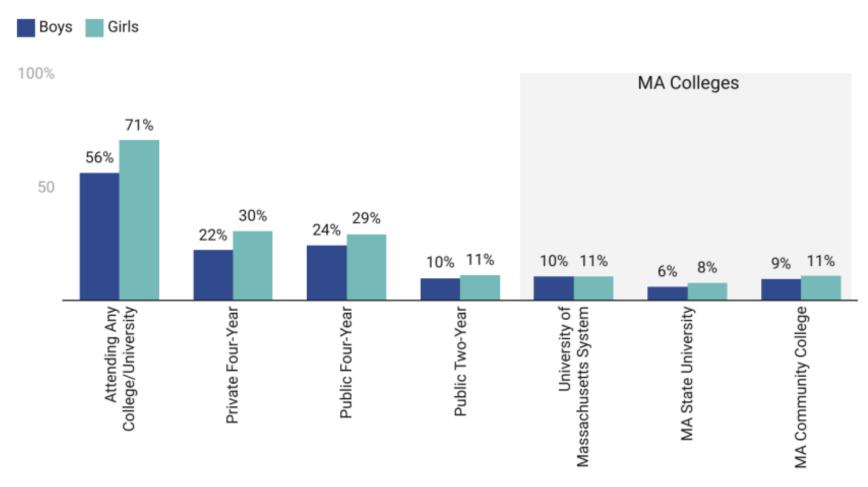


Note: White and Black groups are single race, non-Latino. American Indian rates not included due to small total numbers, but their death rates far outpace all groups at a rate of 113.1 in 2023. Includes confirmed deaths only.

Chart: Boston indicators | AIBM • Source: Massachusetts Department of Public Health, Opioid-Related Overdose Deaths, All Intents, MA Residents - Demographic Highlights, June 2024. • Created with Datawrapper

# Young men are less likely than young women to enroll in college, especially private four-year colleges.

High school graduates attending college by the March following their high school graduation year. Massachusetts. 2023.

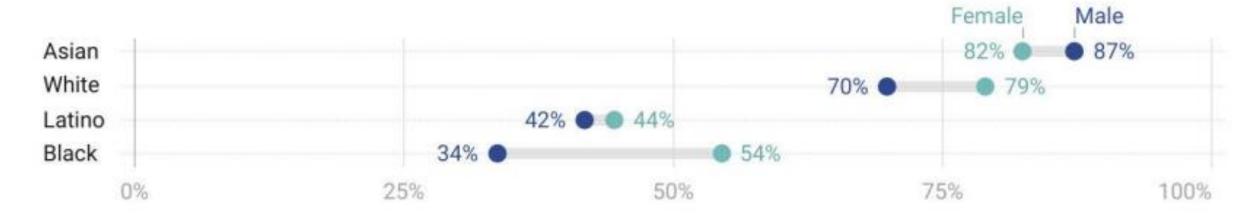


Note: Private Four-Year, Public Four-Year, and Public-Two Year categories include colleges both within and outside of Massachusetts.

Chart: Boston Indicators | AIBM • Source: National Student Clearinghouse • Created with Datawrapper

# The college attainment gap between young Black men and women is by far the largest for any racial group.

Percentage of 25- to 34-year olds with a Bachelor's degree or above. Greater Boston. 2023.

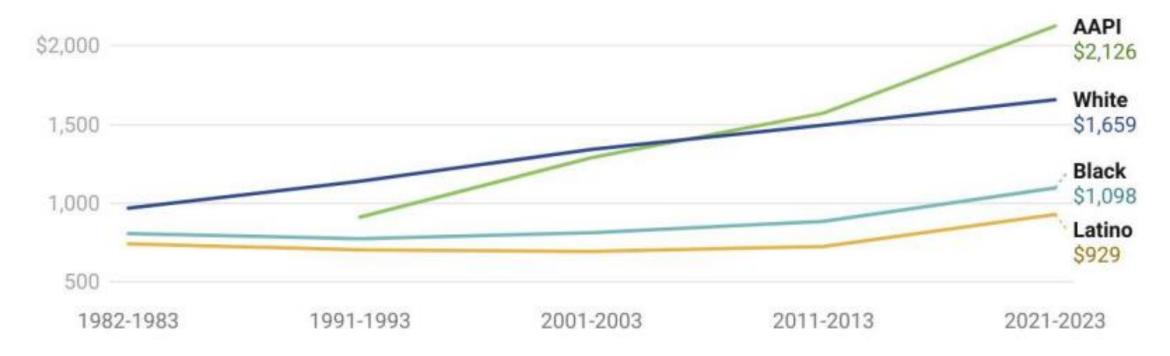


Note: Considers all individuals aged 25-34 with a Bachelor's degree or Master's degree and above.

Chart: Boston Indicators | AIBM • Source: Source: 2023 1-year American Community Survey. IPUMS, University of Minnesota. www.ipums.org • Created with Datawrapper

### Black and Latino men see slowest wage growth.

Median weekly full-time earnings for men, 2023 dollars. Massachusetts.



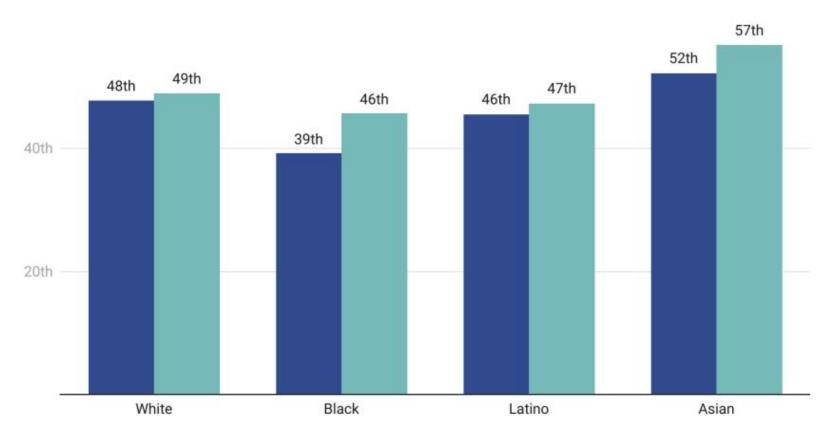
Note: Calculations were limited to full-time, employed, wage and salaried men aged at least 16 years. Three-year pooled estimates were calculated for each decade since 1990. Two-year pooled estimates were calculated for 1980. White, Black and AAPI are non-Hispanic. Latino can be of any race. AAPI data not available in 1982-1983.

Chart: Boston Indicators | AIBM • Source: Current Population Survey. IPUMS University of Minnesota. www.ipums.org. • Created with Datawrapper

#### Men are less mobile across race, especially Black men.

Mean income percentile at 27 years old for men and women with parents at 25th income percentile. Greater Boston, 1992 cohort.





Note: Data specifically taken from Table 1: County-Level Trends in Outcomes (1978-1992 Cohorts) by Parental Income, Race, and Gender. Weighted averages were taken for the five counties composing Greater Boston. Mean percentile ranks are relative to the national distribution of household income (i.e., own plus spousal income) measured at child age 27. White, Black, and Asian groups are single race, non-Latino. Latino can be of any race.

Chart: Boston Indicators | AIBM • Source: Opportunity Insights: Changing Opportunity: Sociological Mechanisms Underlying Growing Class Gaps and Shrinking Race Gaps in Economic Mobility • Created with Datawrapper

# To give rich Americans a \$4.5 trillion tax cut, Trump will cut health care for the poor

March 04, 2025 By Steve Almond









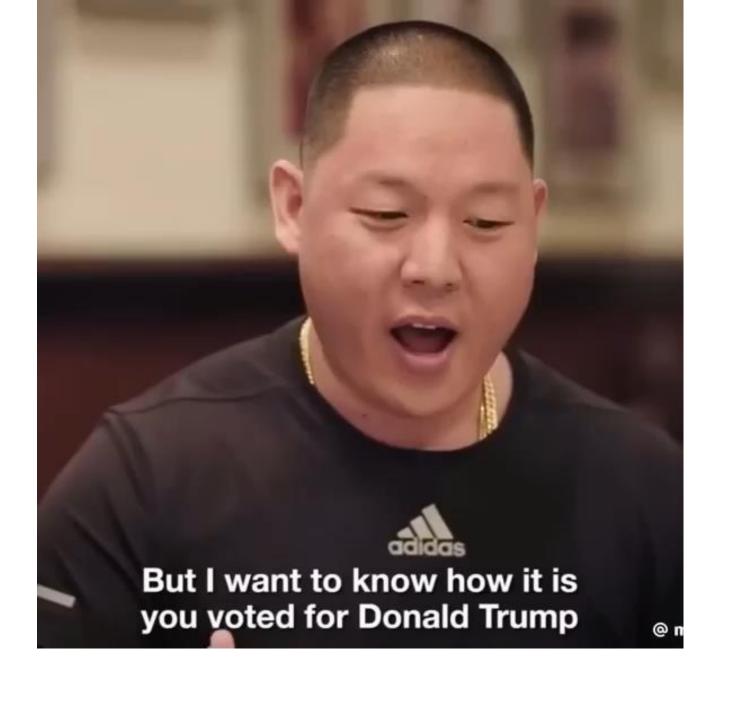
# have major impact on Massachusetts, Rep. Jim McGovern says



By Jon Keller February 23, 2025 / 9:04 AM EST / CBS Boston







## Systemic Oppression



# Hunter Biden convicted on all 3 charges at federal gun trial

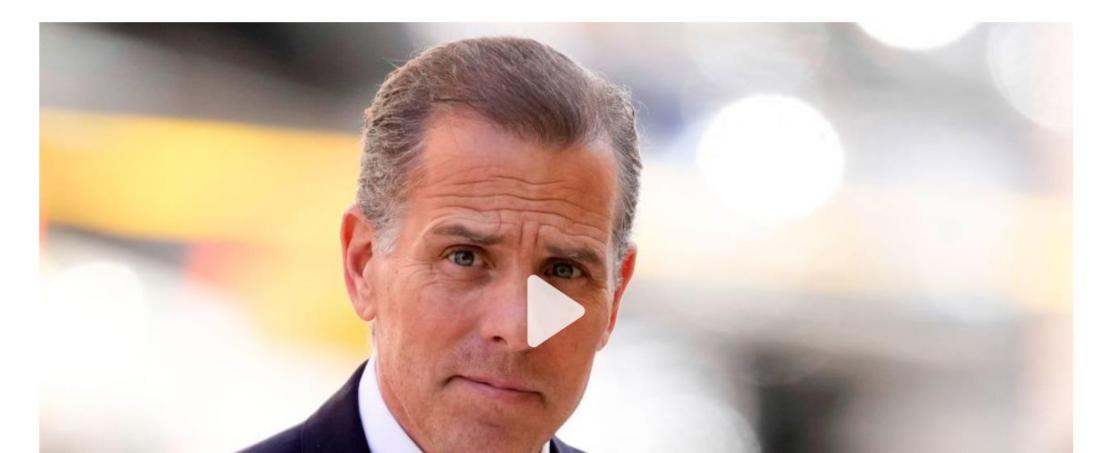




By Marshall Cohen and Holmes Lybrand, CNN

② 5 minute read · Updated 5:18 PM EDT, Tue June 11, 2024









## Racial Identity Development



#### Gambling

### California Mom Slaps \$5m Lawsuit at Chuck E. Cheese's for Teaching Children to Gamble

posted 06:16 AM EST, Wed May 18, 2011 -- filed under: Gambling Addiction



Debbie Keller, a San Diego mom of 2 preschool aged kids, says the popular children's entertainment venue/restaurant chain, Chuck E. Cheese's, is more or less teaching children to gamble by using illegal gambling equipment, modified to the tastes of children. She wants them to stop and is hoping her lawsuit will give the company 5 million reasons to do so.

# Games like Fortnite use 'predatory' gambling techniques to make children spend, experts warn

'Loot crates' where players pay real money for the chance of a rare item or upgrade to stay competitive make players part with money they don't have

Alex Matthews-King Health Correspondent • Thursday 28 June 2018 17:45 BST

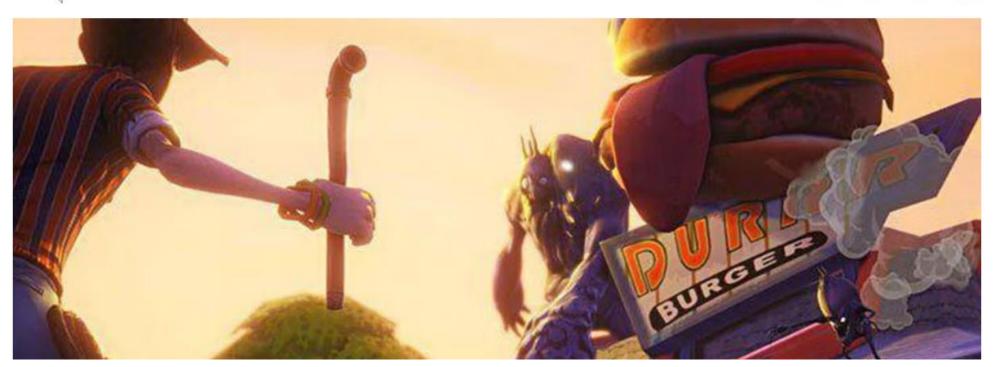












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# The Problem with Legal Gambling That Everyone Seems to Be Ignoring

Of course no one's talking about it.

By Mitchell S. Jackson PUBLISHED: JAN 14, 2025

☐ SAVE ARTICLE

onfession: I've long loved the lexicon of a dice game happening on a street corner or in the basement of an after-hours spot or in the parking lot of a strip club or, an eon ago, in the halls of my high school: "Fever in the funkhouse, and I'm looking for a fin . . . Nina Ross the new boss . . . Box cars . . . Lil Joe out the back door . . . Six, eight running mates. Seven come eleven . . . Aces . . . Snake eyes . . . Mama need clothes. Baby need new shoes . . . Taking all side bets . . . Bet it back."

But this new era of sports betting ain't just more big business. It's another industry undermining my people, targeting them with predation. Why do I think that? Because we arrived at this era by way of a law that's been used to harm Black people and marginalized groups. Because Big Gambling resembles Big Tobacco in troubling ways. Because the industry must know that its efforts intersect with a culture, maybe the most influential culture in the Black community, that by and large has encouraged a reckless relationship with money.



My mother began smoking Kools in the 1970s and didn't quit until she had three strokes in less than a year. When I was a boy, she'd send me to the corner store with a note to buy her a pack. Given that today 85 percent of Black people who smoke choose menthols, I was far from the only Black boy sent to fetch cancer sticks. Brown & Williamson was so cold it began sponsoring the Newport Jazz Festival in 1975, rebranding it the Kool Newport Jazz Festival in 1980 so people would equate that form of Black music with its product. In 2004, a New York Supreme Court judge issued a restraining order on the company's Kool Mixx campaign, which was designed to associate Kool with hip-hop.

Big Gambling, too, is associating itself with Black culture. For sure LeBron and Foxx and Hart and Stephen A. have fans who aren't Black, but who would argue against their immense influence on Black culture? The same could be said about the appeal of NFL Hall of Famer Shannon Sharpe and rapper-turned-podcaster Joe Budden, both of whom are featured in ads. Those men are at the pinnacle of their profession, which is to say that their association suggests gambling is for the rich, talented, and cool. Aspirations for us all, no?

STYLE

But perhaps that's not your life. Perhaps the ubiquity of Big Gambling and its harm on Black folks and other vulnerable people ain't your problem. Perhaps the systemic oppression that Black people have mischaracterized as a generational curse means little to you. Maybe gambling for you is grounded in seeing your dad (one half of your unbroken home) play a little poker with his pals on Friday nights, their pot never exceeding a steep grocery bill. Maybe the only time you find yourself in a windowless, clockless Vegas casino is for the bachelor party of your college roommate, a dude whose parents borrowed zero dollars to cover his tuition, a trip during which your never-cash-strapped wallet never emptied. Or maybe your gambling is limited to wagering lunch money on fantasy football at your six-figuresalaried gig. And if I've described you, well, bucko, count your immense blessings.

SHOPPING

**NEWS & POLITICS** 

According to the National Council on Problem Gambling, 2.5 million people have a gambling addiction and another 5 to 8 million have a mild to moderate problem. Studies galore attest that Black people have a disproportionate likelihood of problematic gambling. But even if in the big scheme the Black people victimized by Big Gambling won't number in multitudes, they are my concern. And what Big Gambling never mentions in its cheery, celebrity-driven, you-too-can-beat-the-odds-and-win-a-windfall advertisements is this: It's all fun and games till it's your people suffering.



# Snapshots of Black and White Disparities in Income, Wealth, Savings and More



Written by Maggie Davis



Written by **Dragana Filipovic** 



Edited by **Dan Shepard** 

Updated on: February 3, 2025

Editorial Note: The content of this article is based on the author's opinions and recommendations alone. It may not have been reviewed, commissioned or otherwise endorsed by any of our network partners.

Racial disparities have always existed with finances. With February being Black History Month, LendingTree researchers updated this compilation of data on income, wealth, savings, employment, credit and retirement to provide snapshots of Black and white economic inequality.

Here's what we found.

### **Key findings**

- The median income for Black households in the U.S. is 33.3% lower than that of white households. Black households earned a median of \$56,490 in 2023, compared with \$84,630 among white households. This is a slight increase from the 31.6% gap in 2022 \$52,860 versus \$77,250.
- Full-time Black workers' median weekly wages are 18.8% lower than those of full-time white workers. Black workers earned a median of \$962 weekly in the third quarter of 2024, versus \$1,184 among white workers. As of March 2024, full-time Black workers in the agricultural industry made an average of 40 cents for every dollar their full-time white colleagues earned the lowest among the sectors tracked.
- Black Americans have \$5.39 trillion in wealth, compared with the \$134.58 trillion held by white Americans. As of the third quarter of 2024, white Americans hold 84.2% of the country's wealth, while Black Americans hold 3.4%, despite representing 58.4% and 13.7% of the population, respectively.
- About 2 in 3 Black adults say they're doing OK financially. 68% of Black adults said this about their finances in 2023, up from 64% in 2022. That compares with 76% of white adults in 2023, down from 77% the year before.
- A higher rate of Black adults say they or another household member suffered a recent loss of employment income. 16.0% of Black adults said this from Aug. 20 to Sept. 16, 2024, about the prior four weeks, versus 10.3% of white adults.
- Black adults with lower incomes are far more likely to be denied credit or approved for less than requested than their white counterparts. As of 2023, 65% of Black adults with a family income of less than \$50,000 who applied for credit in the prior 12 months were denied or approved for less than requested, compared with 47% of white adults in the same income group.

# Richest People on Earth

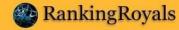
Net worth of the world's richest people (in Billion US Dollars)

#### \*As of December 23, 2023

	Elon Musk	\$232B	*0	Zhong Shanshan	\$65.7B
	Bernard Arnault	\$179B		Charles Koch	\$62.4B
	Jeff Bezos	\$178B	*3	Colin Huang	\$50.9B
	Bill Gates	\$140B		Alain Wertheimer	\$46.8B
	Steve Ballmer	\$130B		Gerard Wertheimer	\$46.8B
	Mark Zuckerberg	\$128B		Jacqueline Badger Mars	\$46.0B
	Larry Page	\$128B		John Mars	\$46.0B
	Larry Ellison	\$124B		Klaus-Michael Kuehne	\$44.7B
	Sergey Brin	\$121B		Jensen Huang	\$43.4B
	Warren Buffett	\$120B	*2	Zhang Yiming	\$42.3B
8	Carlos Slim	\$104B		Phil Knight & family	\$42.3B
	Francoise Bettencourt Meyers	\$98.8B		Stephen Schwarzman	\$42.2B
0	Mukesh Ambani	\$95.9B		Len Blavatnik	\$40.6B
2	Amancio Ortega	\$86.4B		Tadashi Yanai	\$38.5B
0	Gautam Adani	\$83.0B	+	Changpeng Zhao	\$37.2B
	Michael Dell	\$78.0B		Ken Griffin	\$36.4B
	Jim Walton	\$72.1B		Abigail Johnson	\$36.4B
	Rob Walton	\$70.8B		MacKenzie Scott	\$36.1B
	Alice Walton	\$69.6B	8	German Larrea	\$35.4B
	Julia Flesher Koch & family	\$66.4B		Francois Pinault	\$35.2B
1					

Source: Bloomberg

www.rankingroyals.com











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CURRENCIES

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# 'No one ever makes a billion dollars. You take a billion dollars': Alexandria Ocasio-Cortez slams billionaires for exploiting workers

Theron Mohamed

3 Jan. 24, 2020, 07:24 AM



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Best High Yield Savings Accounts

MMAs - February 2020

Min. for APY: APY:
\$100 1.75%

\*\*\*\*\*
Feb 7, 2020

CIT Bank
Member FDIC | Savings Account
Min \$100+ monthly deposit OR min \$25K balance fo 1.75% APY

Open Account

Total DirectBank
Feb 7, 2020

Min. for APY: APY:
\$5,000 2.00%



# Soaring markets helped the richest 1% gain \$6.5 trillion in wealth last year, according to the Fed

PUBLISHED FRI, APR 1 2022-12:13 PM EDT | UPDATED FRI, APR 1 2022-1:39 PM EDT





#### KEY **POINTS**

- The wealth of the top 1% increased by \$6.5 trillion last year, mainly driven by soaring stock prices and financial markets, according to the Federal Reserve.
- The stock portfolios of the top 1% are now worth \$23 trillion, and they own a record 53.9% of individually held shares, according to the central bank.
- "Rising wealth inequality drives the stock market, which then drives more wealth inequality," said Edward Wolff, professor of economics at New York University.





### U.S. Billionaires Gained \$1 Trillion **Since The Pandemic Started**

Change in the wealth of U.S. billionaires since the beginning of the pandemic

■ March 18 ■ November 24 ● % growth (Mar 18-Nov 24)

Top five U.S. billionaires

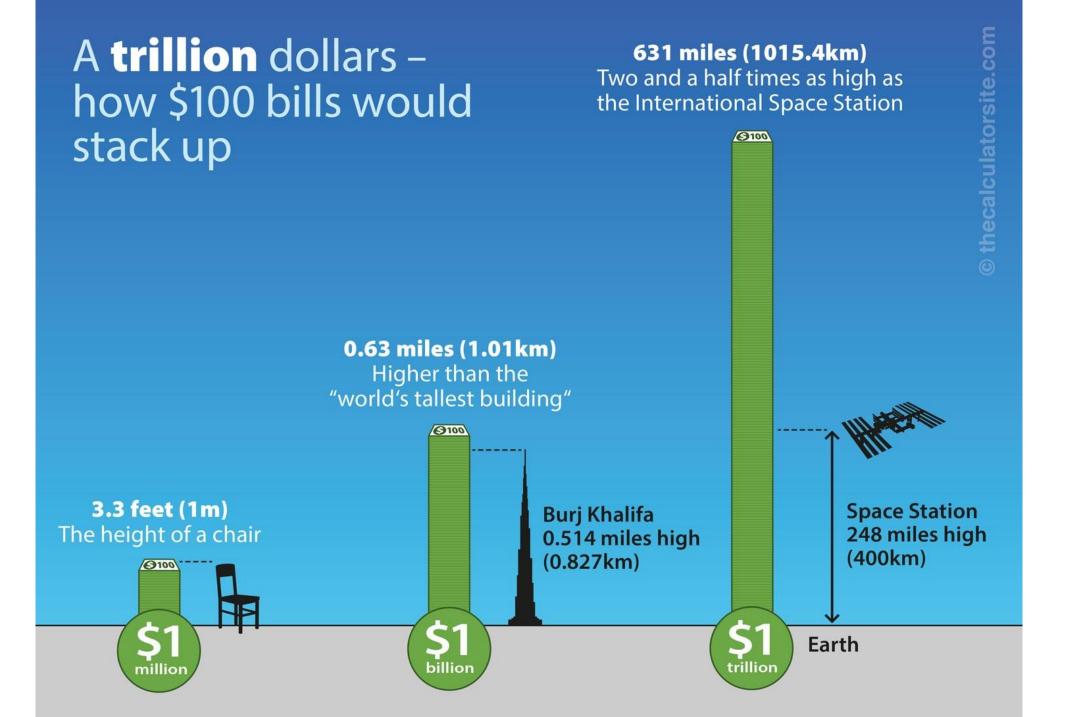


Source: Institute For Policy Studies









BUSINESS 01/15/2017 07:02 pm ET I Updated Jan 16, 2017

# These 8 Men Have As Much Money As Half The World

9.7k













A new Oxfam report finds income inequality is benefiting a few billionaires who already have "biblical" fortunes.



By Emily Peck



HUEBINGTON POST/GETTY IMAGES

These are the eight richest men in the world. They hold the same amount of wealth as the bottom half of the world's population -3.5 billion people.

# Move your old 401(k)

#### GET STARTED

Investing involves risk, including risk of loss. Fidelity Brokerage Services, Membe NYSE, SIPC. © 2015 FMR LLC.



#### TRENDING

Pro Wrestler Comes Out As Bisexual After Video With Boyfriend Hits The Web



7 Reasons Your Pee Smells Weird



# Are we all cogs in a machine?



All of culture is working against us.

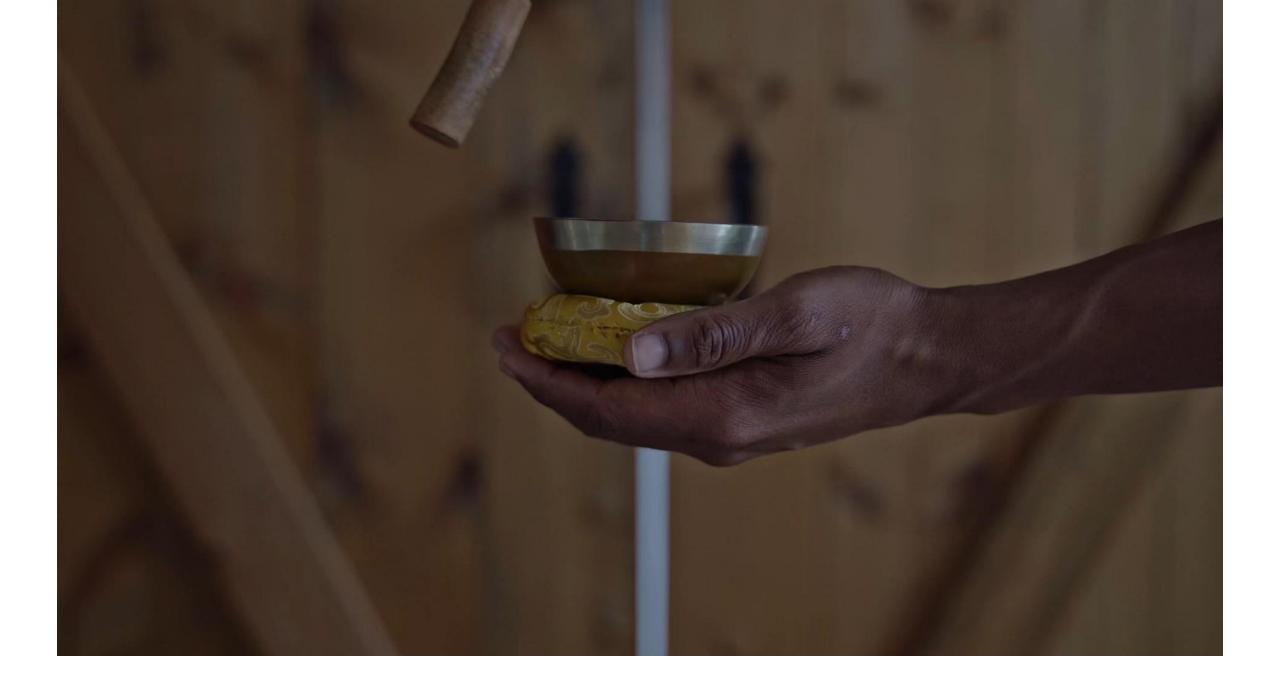
Modern society tells us that we don't have enough. We aren't doing enough. All lies.

We have enough of everything, including time. Grind culture has created a pace that has taken away our DREAMSPACE.

We can restore it. We will rest.

The Nap Ministry

@thenapministry

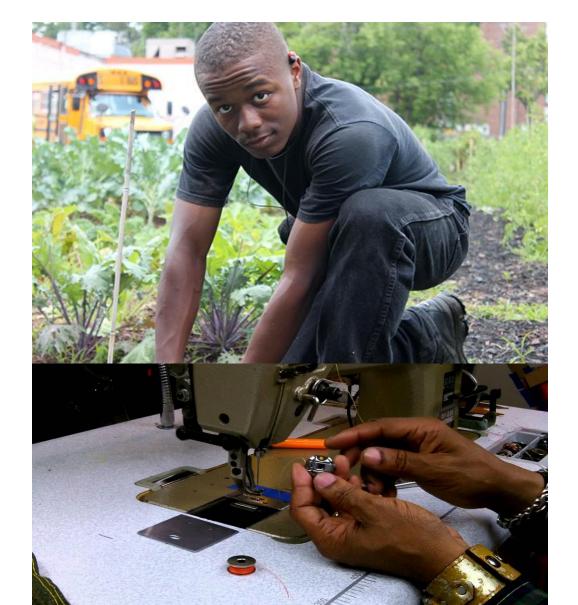


Money is not power.

Convincing
7 billion people that
"money is power"
is power.



# Besides money, what do we actually need/want







# ROD WAVE ON THE MOST HE'S SPENT ON A SHOPPING SPREE

How do you know from where your blessings come?



# The Secret Of Selling



To The Negro (1954)

# Buy back the block?



## What's the alternative?



# Ex-NBA star J.R. Smith regrets his old spending habits: 'I could have fed my whole community 10 times over'

Published Fri, Mar 4 2022-9:02 AM EST • Updated Fri, Mar 4 2022-3:32 PM EST









New survey finds that companies are reducing headcount, worker flexibility

Paid Post For Center for Audit Quality

## Black Economic Unity?



# Reparations?



I WILL NEVER GRIND MY BODY TO EXHAUSTION FOR A CAPITALIST SYSTEM THAT STILL OWES A DEBT TO MY ANCESTORS. I REFUSE.

THE NAP MINISTRY

## VALUES: what's most important to you?

- Family
- Money
- Education
- Safety
- Peace
- Justice
- Fun
- Children

- Health
- Knowledge
- Respect
- Beauty
- Dependability
- Exploration
- Dominance
- Equality

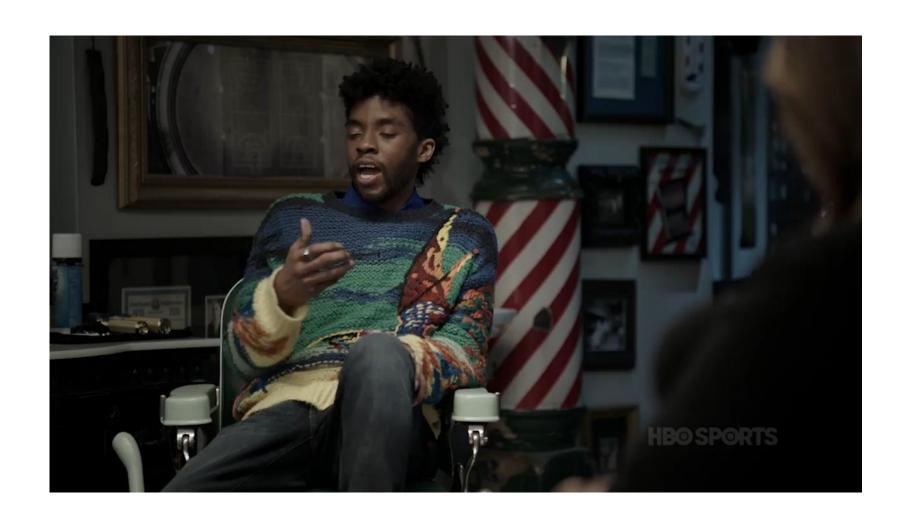
- Environment
- Revenge
- Faith
- Happiness
- Fairness
- Friendship
- Freedom
- Independence

What do you spend most of your time doing each day?

### **Daily Schedule**

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# Be motivated by purpose, over money



# Discover and commit to being yourself



